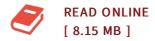




Managing in Times of Change: 24 Tools for Managers, Individuals and Teams (UK Edition)

By Michael D. Maginn

McGraw-Hill Education - Europe. Paperback. Book Condition: new. BRAND NEW, Managing in Times of Change: 24 Tools for Managers, Individuals and Teams (UK Edition), Michael D. Maginn, Mergers, layoffs, marketplace upheaval, political and economic turmoil - organizations of all types and sizes inevitably face major change. After all, the only certainty is change itself. "Managing in Times of Change" helps managers, teams, and individuals take the bull by the horns when it comes to change. The book begins with lessons for managers to face change head-on, by not fighting the inevitable, and being honest about present circumstances and the likely course of events. Next, the book coaches managers on how to lead their teams through the process of change by painting a picture of what is currently going on and focusing on desirable outcomes. Lessons include squashing the rumor mill and holding people accountable. Lastly the book focuses on individual reactions to change and how to best guide people through it. These steps include understanding how people react to change, offering empathy, giving individuals positive things to do, and standing up for people when you think they are right.



Reviews

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Hands Free Mama: A Guide to Putting Down the Phone, Burning the To-Do List, and Letting Go of Perfection to Grasp What Really Matters!

ZONDERVAN, United States, 2014. Paperback. Book Condition: New. 211 x 137 mm. Language: English . Brand New Book. Rachel Macy Stafford s post The Day I Stopped Saying Hurry Up was a true phenomenon on The Huffington Post, igniting countless conversations online...



Joey Green's Rainy Day Magic: 1258 Fun, Simple Projects to Do with Kids Using Brand-name Products

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I Wish My Teacher Knew: How One Question Can Change Everything for Our Kids (Hardback)

The Perseus Books Group, United States, 2016. Hardback. Book Condition: New. 210 x 140 mm. Language: English. Brand New Book. One day, third-grade teacher Kyle Schwartz asked her students to fill-in-the-blank in this sentence: I wish my teacher knew. The...